

SUSTAINABLE PLANTATION MANAGEMENT POLICY

Siam Forestry Company Limited, a subsidiary of SCG Packaging Public Company Limited (SCGP), is determined to operate a forest plantation business. To achieve the world's sustainable Development Goals (SDGs) by Plantation Solution to create satisfaction for customers and stakeholders with awareness of the importance of community / society, environment, occupational health and safety Therefore, a sustainable plantation management policy has been established. According to the principles and standards of FSC™ (Forest Stewardship Council) as follows

“Plantation planting, develops the community, and decrease the pollution”

For achieves success operating sustainable plantation then set the ways as follow

1. **Decent work and economic growth** will require employment in the areas surrounding the plantation plots. Gender equality and employees, contractors and related parties Carry out activities of the plantation Must perform all activities in accordance with the principle and requirements according to FSC™ standards and must have good health and well-being.
2. **The land setting for plantation**, follow administration plantation system will have permanently must applying real estate right, correctly follow mark.
3. **Proceeding activity of plantation** system at emphasize to gain 3 sustainable benefits are including
 - 3.1 Economic, there is planning, manage, and control the constructing of plantation that give sustainable yield products, cutting and throw the wood, take care plantation after cutting straight to traditionally technical which be appropriate area, community, and environment.
 - 3.2 Social, there is an officer development/contractor, and related persons to have knowledge and ability in work practice, occupational health and safety including give a chance to local community participate in the activity of plantation by think over the right of the participant is proportional (gain and loss), study and effect to community, resolve appropriately and fair in disagreement with community.
 - 3.3 Environment There are plans, actions, controls and measures for surveillance and prevention. environmental and the utilization of life on Land to maintain ecological balance. and biodiversity of the plantation.
4. **Internal audit for sustainable plantation administration system**, at least 1 time per a year by internal auditor for do a presentation report to sustainable plantation system's committee of company.

(Mr.Mahasan Thieravarut)

Managing Director

10 January 2023

***The Siam Forestry Co.,Ltd. is certified FSC™ FM (FSC™-C105470 , FSC™-C012207)